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UNITED STATES BUREAU OF EDUCATION

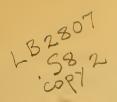
REPRINT OF SURVEY FROM REPORT OF THE COMMISSIONER OF EDUCATION
FOR 1910

Introductory Survey



WASHINGTON
GOVERNMENT PRINTING OFFICE
1911

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INTRODUCTORY SURVEY.

By George Drayton Strayer, Teachers College, Columbia University.

The collection and interpretation of the statistics of education for the entire country is one of the chief functions of the Bureau of Education, and hence importance attaches to recent provision for extending and perfecting this part of the service. The appointment of two additional specialists—in higher education and in school administration—and the formation of a division under each of these specialists has made it possible to cover more completely and adequately these departments of the general educational work of the country. The specialists not only have charge of the work in the office at Washington, but also spend a considerable part of the time in personal investigations in their respective fields. Knowledge thus acquired helps materially in the interpretation of the statistics.

The statistical service of the bureau has also been improved by increased cooperation with other bodies engaged in educational investigations. Within the past three months the bureau has had printed and sent to superintendents throughout the United States the form of cumulative pupil record card recommended by the committee on uniform statistics of the department of superintendence of the National Education Association. The returns received from the superintendents indicate a favorable reception of the system. This result could not have been secured without the cooperation of the bureau. With the general use of this card throughout the country it will be possible to study problems of retardation and elimination; of variation in the curriculum, of organization and conduct of special classes, and similar problems from data at once reliable and complete. A copy of the form suggested is given on the following page.

VII

Form suggested for pupil record card.

1. Last name 2. F	`irst	name and Initla	I	ELEMENTARY SC SYSTEM — ADMI CHARGE AND CARD.	SSION.	
3. Place of birth	4.	Date of birth	5. Vaccinated	To be kept for ever with the pupil when to any school, either in the city or outside care should be used t	y puplls he is tra	and sent
6. Name of parent or guardian	7.	Occupation of pa	rent or guardlan	care should be used to complete and correct. Write all dates as f		
8. Residence. (Use one colur when pupil is transferred		at a time. Glv	e new residence	9. Date of discharge		Age Months
		•				

When a pupil is permanently discharged to work, to remain at home, or because of death, permanent illness, or commitment to an institution, this card is to be returned to the principal's office and a full statement of the cause of the pupil's discharge is to be made in the blank space remaining above. (OVER)

[Reverse.]

rs se ce	a	b	c	d	e	f	g	h	i
ELEMENTARY SCHOOL RECORD SYSTEM—PROMOTION RECORD. This card Is to pass from teacher to teacher or from school to school as the pupil is promoted or transferred. It is to be filled out and sent to the principal's office when any change is made requiring a change in the officeords. It is then to be sent to the teacher who has the pupil.	School	Date of admission	Age Sept. 1 Yrs. Mns.	Grade	Room	Days present	Health	Con- duct	Scholar- ship
ORD. to se sent in the lin the lin.									
r REC 1001 t and tange pupi									
m sch ed ou g a ch s the									
ROMC r fros e fille iring									
M—P									
vsre teac It is nade each									
RD S er to red. ge is 1 the t					·				
RECC teach nsfer shang nt to									
roor rom r tra any be se									
y sch ass f ass f ted o hen									
MENTARY SCHOOL RECORD SYSTEM—PROMOTION RECOI cd is to pass from teacher to teacher or from school to is promoted or transferred. It is to be filled out and s is office when any change is made requiring a change in It is then to be sent to the teacher who has the pupil.									
ELEMENTARY SCHOOL RECORD SYSTEM—PROMOTION RECORD. seard is to pass from teacher to teacher or from school to se upil is promoted or transferred. It is to be filled out and sent pal's office when any change is made requiring a change in the it is then to be sent to the teacher who has the pupil.									
EL. This ce the pupi principal records.									
T the prir recc									(OVER)

On the invitation of the Bureau of Education representatives of the Bureau of the Census, of the National Association of School Accounting Officers, and of the committee of the department of superintendence on uniform statistics, have held several conferences in Washington, and have finally recommended a form of report which it is proposed to use in the Census Office and in the Bureau of Education. In this case the form proposed is tentative and has been sent by the Bureau of Education to school superintendents with a view to securing their opinion before the final form of the schedule is adopted.

The need for uniform fiscal statistics is everywhere acknowledged. In many of our cities one-third of the entire city revenue is devoted to education. In some communities the amount of money which is raised can not be greatly increased. Demands from all departments of the city government for increased funds are insistent. Increased expenditure for education must be justified by showing the maximum of return for money already granted, and such showing requires a system of accounts and of reports at least as elaborate as that comprised in the schedule of fiscal statistics recommended by the bureau and the other bodies cooperating in the work. The schedule follows:

DEPARTMENT OF THE INTERIOR, BUREAU OF EDUCATION,	
Washington, D. C.	
DIVISION OF SCHOOL ADMINISTRATION.	State.

CITY PUBLIC SCHOOLS.

FINANCIAL REPORT.

(Form used jointly by the Bureau of Education and the Bureau of the Census.)

Financial statistics for the fiscal year ending, 1911.

A.-PAYMENTS.

	Total.	Salaries.	Other objects.
I.—Expenses (Cost of Conducting School System).			
Expenses of general control (overhead charges).			
1. Board of Education and Secretary's Office			
2. School elections and school census			
3. Finance offices and accounts			
4. Legal services			-
5. Operation and maintenance of office building			
6. Offices in charge of buildings and supplies			
7. Office of superintendent of schools			
8. Enforcement of compulsory education and truancy laws			
9. Other expenses of general control			
10. Total.			

A.—PAYMENTS—Continued.

		Schools and special activities.								
		Day so	ehools.	Eve	ning ools.					
	Total.	Ele- men- tary, in- cluding kinder- garten.	Sec- ondary (high).	Ele- men- tary.	Sec- ondary.	Normal schools.	Schools for the indus- tries.	Special schools.	Special activi- ties.	
Expenses of instruction.										
11. Salaries of supervisors of										
grades and subjects										
12. Other expenses of super-										
visors										
their clerks										
14. Other expenses of princi-				l						
pals										
15. Salaries of teachers 16. Textbooks										
17. Stationery and supplies										
used in instruction										
18. Other expenses of in-										
struction										
19. Total										
Expenses of operation of school						4				
plant.									į	
20. Wages of janitors and other employees										
21. Fuel										
22. Water										
23. Light and power										
24. Janitor's supplies										
25. Other expenses of operation of school plant					V-14					
26. Total				•••••						
Expenses of maintenance of										
sehool plant.										
27. Repair of buildings and upkeep of grounds										
28. Repair and replacement										
of equipment										
29. Insurance				- 						
30. Other expenses of maintenance of school plant.										
31. Total	•••••									
Expenses of auxiliary agencies.										
LIBRARIES.										
32. Salaries										
33. Books							••••••			
54. Other expenses							• • • • • • • • • • • • • • • • • • • •			

A.-PAYMENTS-Continued.

				Schoo	ls and sp	ecial act	vities.		
		Day s	chools.		ening ools.				
3	Total.	Ele- men- tary, in- cluding kinder- garten.	Sec- ondary (high).	Ele- men- tary.	Sec- ondary.	Normal schools.		Special schools.	Special activi- ties.
PROMOTION OF HEALTH.								-	
35. Salaries		 							
36. Other expenses									
TRANSPORTATION OF PUPILS.				İ					
37. Salaries									
38. Other expenses									
39. Total									
Miscellaneous expenses.									
40. Payments to private									
schools									
other civil divisions									.
42. Care of children in insti-									
tutions									
44. Rent.	I								
45. Other miscellaneous ex-									
penses									
46. Total									
II.—OUTLAYS (Capital Ac-									
quisition and Construc-									
47. Land									
48. New bulldings									
49. Alteration of old build-									
ings		•••••							
ings and grounds									
51. Equipment of old build-									
ings, exclusive of re-									
placements									
52. Total					•••••				

III.-OTHER PAYMENTS.

	Redemption of bonds	
	Redemption of short-term loans	
	Payment of warrants and orders of preceding year	
	Payments to sinking funds	
	Payments of interest	
58.	$\underline{\text{Miscellaneous payments, including payments to trust funds, textbooks to be sold to pupils,}\\$	
	etc	
59.	Total	
60.	Balances at close of year at	\$
61.	Total payments and balances.	
01.	10tar payments and baraness	
	B.—RECEIPTS.	
	Revenue receipts.	
	Subventions and grants from State	
	Subventions and grants from county	
	Subventions and grants from other civil divisions	
	Appropriations from city treasury	
	General property taxes.	
	Business taxes (licenses, excise taxes, taxes on corporations, taxes on occupations, etc.)	
	Fines and penalties.	
	Rents and interest.	
	All other revenue.	
72.	Total revenue receipts	••••••
	Nonrevenue receipts.	
73	Loans and bond sales.	2
	Warrants issued and unpaid.	
	Sales of real property and proceeds of insurance adjustments	
	Sales of equipment and supplies.	
	Refund of payments	
	Other nonrevenue receipts	
79.	Total nonrevenue receipts	
80.	Total receipts	
	Balances at beginning of year.	
82	Total receipts and halances	

The Bureau of Education is in intimate contact with field work in the school system for Alaska, which is under its direct control. Through the Alaska school service the bureau is conducting an important experiment, in the education of a primitive people of different races, in the widely varying regions and climates of a vast territory, all more or less affected by their contact with civilization. The problem concerns the adults as well as the children; in addition to teaching the children the ways of the schools, whole communities must be elevated. To this end the school work emphasizes practical instruction in such industries as carpentry, sewing, cooking, and the raising of vegetables. In the villages the attempt is made to inculcate the principles of morality and thrift, also to establish sanitary conditions by encouraging the erection of well-constructed houses, by insisting upon personal cleanliness, and the proper disposal of garbage.

Throughout the Alaska school service provision is made for the physical welfare of the natives by employing physicians who treat

the natives when diseased and who instruct them in sanitary methods of living. Medicines and medical text-books are furnished to the teachers in order that they may be able to treat minor ailments. Two hospitals are under contract to furnish care and treatment to diseased natives upon the application of superintendents or teachers. Food and clothing are occasionally given to destitute natives.

During the fiscal year 1909-10 the field force in Alaska consisted of 5 superintendents, 98 teachers, 10 physicians (5 of whom also fill other positions in the Alaska school service), 3 nurses, and 8 contract physicians. Seventy-seven United States public schools for natives were maintained with an enrollment of 3,964 pupils and an average attendance of 1,692.

Thus it will be seen that members of the staff of the Bureau of Education are vitally concerned with the working out of significant educational problems.

In the chapters which follow will be found tabulated the data concerning the teaching staff, the student body, the material equipment, the receipts, the expenditures, and, in some instances, the branches of study for each group or class of schools in the United States. Tables which summarize briefly certain of these data for the whole country are included in this chapter. Table A brings into contrast the more important items of statistics of public elementary and high schools for the year 1908-9 with the corresponding items for 1870, 1880, 1890, 1900, 1901, 1902, etc. Tables B and C give certain particulars relating to the length of public school term, the number of days attended, the percentage of attendance, the expenditure per capita of population, expenditure for buildings and sites, for salaries, and for all other purposes. The presentation by geographical divisions and by States makes possible a comparison of educational practice among the several political divisions of our country. Table D gives the number of pupils and students of all grades in public and private schools and colleges, by geographical divisions.

The tables mentioned above need no interpretation, further than to point out the mistake of applying to a particular school or locality within a State or section the single figure given in these summaries for geographical divisions. To discover the truth about any particular community or school, it is necessary to find the data involved in the inquiry for that special case.

Table A.—Common-school statistics of the United States.

	1869–70.	1879–80.	1889–90.	1899–1900.	1900-1901.	1904–5.	1905-6.	1906–7.	1907–8.a	1908-9.
I.—General statistics.										
	b 38, 558, 371 b 12, 055, 443	b 50, 155, 783 b 15, 065, 767	b 62, 622, 250 b 18, 543, 201	b 75,602,515 b 21,404,322	c 77, 274, 967 c 21, 908, 636	c 82, 584, 061 c 23, 410, 800	c 83, 935, 399 c 23, 792, 723	c 85, 526, 761 c 24, 262, 936	c 86, 874, 990 c 24, 613, 763	c 90, 161, 309 c 24, 239, 820
rupus enfoned (aupurates ex- cluded). Per cent of total population enrolled.	6,871,522	9,867,505	12,722,581 20.32	15, 503, 110 20, 51	15, 702, 517 20. 32	16, 468, 300 19, 94	16.641,970 19.94	16,890,818	17, 0 61 , 962 19. 64	17, 506, 175 19. 4
Average daily attendance.	57.00	65.50 6,144,143	68.61 8,153,635	72. 43	71.67	70.35	70, 43	69. 61, 11, 925, 672	69. 32 12, 154, 172	72. 22 12, 684, 837
retation of same to enrollment (per cent). A verage length of school term (days).	59.3 132.2	62.3	64.1	68.6	68.2	69.7	70.4	70.60 151.8	71. 24 154. 1	72.5
otal number of days attended by all pupils	539, 053, 423	800, 719, 970	1,098,232,725	1, 534, 822, 633	1,539,576,527	1, 732, 845, 238	1, 763, 512, 391	1,810,145,355	1,872,736,054	1,970.117,978
by each person 5 to 18.	44.7	53.1	59.2	71.8	70.3	74.0	74. 1	74.6	76. 1	81.3
by each pupil enrolled	78.4	81.1	86.3	0.66	98.0	105.2	106.0	107.3	109.8	112. 6
Male teachers.	77, 529 122, 986	122, 795 163, 798	125, 525 238, 397	126, 588 296, 474	125, 838 306, 080	110, 532	109, 179 356, 884	104, 414 376, 902	104, 495 390, 968	108, 300 398, 153
Whole number of teachers	200,515	286, 593	363, 922	423,062	431,918	460,269	466,063 23.6	481,316	495, 463 21. 1	506,040 21.4
Average monthly wages of male teachers d.				\$46, 53	\$47.55	\$55.04	\$56.31	\$58.06	\$62.35	\$63.39
teachers d. Number of schoolhouses e. Value of all school property.	116,312 \$130,383,008	\$209, 571, 718	224, 526 \$342, 531, 791	\$38.93 248,279 \$550,069,217	\$39.17 251,487 \$572,125,215	\$42. 69 256, 826 \$733, 446, 805	\$43.80 257,729 \$783,128,140	\$44.08 259,355 \$858,655,209	\$51.61 262,170 \$945,395,162	\$50.08 257,851 \$967,775,587
II.—Financial statistics.										
Receipts: From income of permanent from that and rents. From state taxes. From local taxes. From all other sources.			\$7,744,765 \$26,345,323 \$97,222,426 \$11,882,292	\$9,152,274 \$37,886,740 \$149,486,845 \$23,240,130	\$9, 767, 110 \$36, 281, 256 \$163, 897, 478 \$25, 393, 493	\$13, 194, 042 \$44, 349, 295 \$210, 167, 770 \$34, 107, 962	\$11, 641, 059 \$47, 942, 509 \$223, 491, 405 \$39, 031, 031	\$25, 532, 051 \$44, 706, 078 \$231, 738, 052 \$53, 039, 992	\$22, 419, 282 \$58, 097, 151 \$259, 340, 960 \$42, 062, 133	\$13, 746, 826 \$63, 247, 354 \$288, 642, 500 \$38, 010, 609
Total received			\$143, 194, 806	\$219,765,989	\$235, 339, 337	\$301,819,069	\$322, 106, 004	\$355,016,173	\$381,919,526	\$403,647,289

3.3.7.7.7.5.7.9.5.5.7.3	\$81,878,591 \$237,013,913 \$82,505,243	\$401,397,747	\$6.45 \$18.69 \$6.51	\$31.65	20.4 59.2 20.4	12.1 20.4
5.87 15.21 67.91 11.01	\$73,640,408 \$219,780,123 \$77,923,879	\$371,344,410	\$6.06 \$18.08 \$6.41	\$30.55	19.8 59.2 21.0	10.7
7. 19 12. 59 65. 28 14. 94	\$65,333,340 \$202,047,814 \$69,517,179	\$336,898,333	\$5.48 \$16.94 \$5.83	\$28.25	19.4 60.0 20.6	11.2
3.6 14.9 69.4 12.1	\$60, 608, 352 \$186, 483, 464 \$60, 673, 843	\$307, 765, 659	\$5.17 \$15.92 \$5.18	\$26.27	19.7 60.6 19.7	10.6
4.4 14.7 69.6 11.3	\$56,416,168 \$177,462,981 \$57,737,511	\$291,616,660	\$4.91 \$15.46 \$5.03	\$25.40	19.3 60.9 19.8	10.2
4. 2 15. 4 16. 6 10. 8	\$39, 872, 278 \$143, 378, 507 \$44, 272, 042	\$227, 522, 827	\$3.72 \$13.38 \$4.13	\$21.23	17.5 63.0 19.5	9.3
4.2 17.2 68.0 10.6	\$35, 450, 820 \$137, 687, 746 \$41, 826, 052	\$214,964,618	\$3.33 \$12.95 \$3.93	\$20.21	16.5 64.0 19.5	9.0
5.4 18.4 67.9 8.3	\$26, 207, 041 \$91, 836, 484 \$22, 463, 190	\$140, 506, 715 \$2. 24	\$3.21 \$11.26 \$2.76	\$17.23	18.6 65.4 16.0	8.4
	\$55,942,972	\$78,094,687	\$9.10	\$12.71	71.6	7.0
	\$37,832,566	\$63,396,666 \$1.64	\$9.28	\$15.55	59.7	7.0
Per cent of total derived from— Income of permanent funds and rents. State taxes. Local taxes. All other sources.	Expenditures: For sites, buildings, furniture, libraries, and apparatus	Expenditure per capita of population	Expenditure per pupil (in average attendance): For sites, buildings, etc. For salaries. For all other purposes.	Total expenditure per pupil.	Per cent of expenditure devoted to- Sites, buildings, etc. Salaries All other purposes.	Average expenditure per day for each pupil (cents): For salaries. For all purposes.

a The figures for this year are subject to correction. b United States census.

 $^{\rm c}$ Estimated. $^{\rm d}$ Several States are not included in this average.

e Including buildings rented.

Table B.—Certain items relating to length of public school term, number of days attended, percentage of attendance, and expenditure per capita of population, 1908–9.

State or Territory.	Average number of days the schools were kept during the year.	Average number of days' at- tendance for every child 5-18 years of age.	A verage number of days' at- tendance by each pupil enrolled.	Per cent of school pop- ulation (i. e., chil- dren 5-18 years of age) enrolled.	Per cent of the pupils enrolled who are in daily at- tendance.	Expenditure per capita of total population.
1	2	3	4	5	6	7
United States	155. 3	81.3	112.6	72.22	72.5	\$4. 45
North Atlantic Division	179. 0 138. 6 123. 3 164. 7 161. 2	102. 2 59. 3 54. 2 92. 2 90. 4	141. 0 84. 7 79. 7 124. 1 119. 0	72. 47 70. 00 68. 03 75. 19 76. 03	78. 7 66. 5 64. 6 75. 3 73. 8	5. 55 2. 19 2. 00 5. 39 6. 59
North Atlantic Division: Maine New Hampshire Vermont Massachusetts Rhode Island Connecticut New York New Jersey Pennsylvania South Atlantic Division:	148. 0 161. 1 160. 0 186. 0 194. 0 184. 5 186. 3 188. 0 169. 0	94. 0 83. 6 a 128. 4 112. 7 100. 2 106. 4 107. 0 94. 6 95. 6	109. 8 119. 1 136. 4 153. 1 151. 2 142. 4 148. 5 137. 2 133. 1	85. 46 69. 88 a 94. 29 73. 61 66. 39 74. 90 71. 97 68. 99 71. 84	74. 2 73. 9 87. 0 82. 2 77. 6 77. 2 79. 6 72. 9 79. 1	3. 76 3. 64 4. 27 5. 87 4. 87 4. 61 6. 01 6. 36 5. 12
Delaware Maryland District of Columbia Virginia West Virginia North Carolina South Carolina Georgia Florida South Central Division: Kentucky	b 170. 1 187. 0 177. 1 131. 0 135. 5 101. 3 98. 0 c 132. 0 115. 6	86. 8 77. 9 110. 1 52. 4 81. 0 50. 9 43. 7 57. 9 64. 8	116. 6 112. 5 151. 1 85. 7 87. 5 65. 3 67. 5 86. 2 82. 9	74. 40 66. 57 77. 46 61. 09 85. 45 74. 75 64. 67 67. 16 78. 45	68. 6 62. 0 80. 2 65. 4 70. 1 64. 5 68. 9 65. 3 71. 7	b 2.73 2.93 8.62 2.16 3.60 1.38 1.28 1.56 2.36
Tennessee Alabama Mississippi Louisiana Texas	120. 0 128. 0 115. 9 123. 0 130. 9 128. 0 98. 2 140. 0	52. 3 63. 8 46. 6 58. 9 42. 4 55. 8 45. 7 66. 0	71. 1 86. 4 75. 6 76. 1 90. 3 85. 4 63. 8 87. 1	73. 62 73. 77 61. 54 76. 98 65. 46 71. 65 75. 75	59. 3 67. 5 65. 3 61. 9 69. 1 66. 9 65. 1 62. 3	2. 13 1. 57 1. 19 1. 51 2. 22 2. 71 2. 01 2. 20
Arkansas Oklahoma North Central Division: Ohio Indiana Illinois Michigan Wisconsin Minnesota Iowa Missouri North Dakota South Dakota Nebraska Kansas Western Division: Mandana	170. 0 150. 0 171. 6 171. 8 168. 0 161. 5 176. 0 151. 0 144. 0 174. 0 174. 0	105.3 96.6 100.0 102.5 79.1 83.2 100.4 78.4 84.9 78.4 93.8	140.9 120.3 134.7 143.5 116.2 114.7 124.1 107.1 93.8 97.1 111.2	74. 81 80. 30 74. 93 71. 47 68. 17 72. 50 79. 65 73. 19 90. 60 80. 79 79. 15 79. 59	82. 8 80. 1 78. 6 83. 6 69. 2 70. 9 71. 7 70. 2 65. 3 62. 9 68. 1 73. 6	5. 41 d 4.97 5. 99 5. 31 4. 63 5. 86 5. 35 4. 03 8. 24 6. 49 6. 08 5. 00
Western Division: Montana Wyoming Colorado New Mexico Arizona Utah Nevada Idaho Washington Oregon California	139. 4 139. 1 156. 2 118. 0 135. 0 162. 0 155. 6 136. 6 171. 2 128. 8 185. 0	79. 5 85. 3 84. 7 43. 3 47. 9 90. 2 72. 0 80. 2 111. 4 86. 9 97. 3	116.8 99.6 98.7 72.6 83.2 125.8 110.1 93.9 125.7 106.9 142.9	68. 75 85. 18 85. 79 60. 00 85. 30 72. 03 64. 54 85. 07 88. 79 80. 85 68. 09	84. 0 71. 6 63. 2 61. 2 62. 1 77. 8 70. 8 69. 0 73. 3 83. 5 77. 4	6.00 4.34 6.71 1.83 4.59 7.63 6.52 6.58 8.06 5.67 7.05

<sup>a The enumeration upon which this calculation was based appears to have been defective. See footnote
c, Table 1, page 669.
b Approximate.
c The schools were maintained an average of 105 days from public funds.
d Does not include all expenditures. See footnote e, Table 10, page 678.</sup>

Table C.—(1) Expenditures per pupil (based on average attendance); (2) Average daily expenditures per pupil; (3) percentage analysis of school expenditure—all for 1908–9.

~			per cap ttendanc		expen	ge daily diture oupil.		t of total s devoted	expend- l to—
State or Territory.	For sites, buildings, etc.	For sala- ries.	For all other purposes.	Total per pupil.	For sala- ries only.	Total.	Sites, build- ings, etc.	Sala- ries.	All other purposes.
1	2	3	4	5	6	7	8	9	10
United States	\$6.45	\$18.69	\$6.51	\$31.65	Cents. 12. 1	Cents. 20.4	20. 4	59.2	20.4
North Atlantic Division South Atlantic Division South Central Division North Central Division Western Division	9. 26 2. 75 1. 57 7. 41 11. 97	24. 40 10. 46 10. 88 20. 19 27. 35	9.37 2.36 1.49 7.92 10.59	42. 03 15. 57 13. 94 35. 52 49. 91	13.7 8.2 8.8 12.3 17.1	24.1 12.3 11.4 21.6 30.5	21. 6 17. 5 11. 2 20. 7 24. 1	56. 6 67. 4 78. 1 56. 7 54. 8	21.8 15.1 10.7 22.6 21.1
North Atlantic Division: Maine New Hampshire Vermont Massachusetts Rhode Island Connecticut New York New Jersey Pennsylvania South Atlantic Division:	3.96 2.80 b2.99 8.06 11.73 5.99 10.20 12.56 9.32	a 18. 16 19. 73 b 15. 61 26. 50 23. 21 20. 76 c 30. 10 26. 49 18. 64	a 3. 39 9. 92 b 7. 73 9. 93 7. 22 7. 96 c 8. 09 11. 98 18. 92	25. 51 32. 45 b 26. 33 44. 49 42. 16 34. 71 48. 39 51. 03 38. 88	a 12.3 12.3 9.9 14.3 12.1 11.3 c16.2 14.1 11.1	17. 3 20. 2 16. 8 23. 9 21. 7 18. 8 26. 1 26. 9 23. 1	15. 5 8. 5 11. 3 18. 2 27. 7 17. 3 21. 1 24. 6 24. 0	a 71. 2 60. 8 59. 3 59. 4 55. 1 59. 6 c 62. 2 51. 9 48. 0	a 13.3 30.7 29.4 22.4 17.2 23.1 c16.7 23.5 28.0
Maryland. District of Columbia. Virginia. West Virginia. North Carolina. South Carolina. Georgia. Florida.	2. 11 19. 85 4. 50 2. 61 2. 12 .76 1. 82 2. 52	12. 69 18. 61 33. 08 10. 48 13. 84 6. 22 6. 47 8. 80 11, 22	7. 32 4. 77 10. 76 2. 04 5. 88 . 57 1. 03 . 56 3. 14	19. 91 25. 49 63. 69 17. 02 22. 33 8. 91 8. 26 11. 18 16. 88	7. 4 9. 9 18. 7 8. 0 10. 2 6. 2 6. 6 6. 7 9. 7	11.7 13.5 35.8 13.1 16.4 8.8 8.4 8.5 14.5	8. 4 31. 2 26. 4 11. 7 23. 8 9. 3 16. 3 16. 1	63. 3 73. 2 51. 9 61. 6 61. 9 69. 8 78. 2 78. 6 66. 4	36. 7 18. 4 16. 9 12. 0 26. 4 6. 4 12. 5 5. 1 18. 5
Kentucky Tennessee Alabama Mississippi Louislana Texas Arkansas Oklahoma ¢	1. 72 . 75 . 25 . 38 2. 57 2. 99 2. 48	11. 36 5. 24 d 8. 90 8. 10 14. 68 13. 97 10. 40 7. 09	2.75 .67 1.01 3.85 1.59	15. 83 6. 66 9. 15 9. 49 21. 10 18. 55 12. 88 8. 67	6.7 6.1 d7.7 6.5 11.2 10.9 10.6 8.2	13. 2 7. 7 7. 9 6. 7 16. 1 14. 5 13. 1 9. 9	10.8 11.2 2.4 4.1 12.3 16.3 19.4	71. 7 78. 7 d 97. 6 85. 3 69. 4 75. 2 80. 6 81. 8	17.5 10.1 10.6 18.3 8.5
Indiana / Illinois Michigan Wisconsin Minnesota Iowa Missouri North Dakota South Dakota Nebraska Kansas	4. 28 8. 40 9 14. 44 6. 59 8. 64 2. 11 6. 37 12. 42 6. 04 5. 41 7. 93	21. 88 19. 96 21. 06 18. 51 19. 73 22. 12 22. 18 15. 58 26. 21 23. 60 22. 50 18. 59	9. 91 7. 29 13. 41 (9) 6. 85 7. 95 8. 72 4. 66 13. 44 18. 15 9. 72 2. 44	38. 75 31. 53 42. 87 32. 95 33. 17 38. 71 33. 01 26. 61 52. 07 47. 79 37. 63 28. 96	12.8 13.2 12.1 10.8 11.7 13.7 12.6 10.2 18.2 15.4 12.9 12.1	22. 7 20. 9 24. 8 19. 1 19. 7 23. 9 18. 8 17. 4 35. 3 31. 1 21. 6 13. 7	18. 1 13. 5 19. 6 9 43. 7 20. 0 22. 5 6. 3 24. 2 24. 4 12. 7 14. 4 27. 5	56. 4 63. 2 49. 0 56. 3 59. 3 57. 1 67. 2 58. 3 51. 5 49. 6 59. 8 64. 1	25. 5 23. 3 31. 4 (g) 20. 7 20. 4 26. 5 17. 5 24. 1 37. 7 25. 8 8. 4
Western Division: Montana* Wyoming Colorado New Mexico* Arizona Utah Nevada* Idaho Washington Oregon California	16. 77 8. 76 5. 89 2. 71 8. 41 9. 60 30. 71 8. 70 13. 14 13. 15 15. 50	31. 96 25. 10 29. 62 13. 34 26. 96 19. 11 28. 52 21. 32 27. 12 21. 51 34. 41	9. 71 2. 62 14. 63 4. 22 14. 51 13. 33 13. 12 9. 30 16. 73 3. 91 9. 10	58. 44 36. 38 50. 14 20. 27 49. 88 42. 04 72. 34 39. 31 56. 99 38. 51 59. 01	18. 7 18. 1 18. 9 10. 5 20. 1 11. 8 18. 3 15. 6 15. 8 16. 8	34. 3 26. 1 32. 1 15. 5 36. 9 25. 8 46. 5 28. 7 33. 2 29. 9 31. 8	28. 7 24. 2 11. 8 13. 4 17. 0 22. 8 42. 5 22. 2 23. 1 33. 8 26. 2	54. 7 68. 7 59. 1 65. 5 54. 0 45. 6 39. 4 54. 3 47. 5 55. 9 58. 4	16. 6 7. 1 29. 1 21. 1 29. 0 31. 6 18. 1 23. 5 29. 4 10. 3 15. 4

^{*}Statistics of 1907-8.

a Salaries of janitors are reported with those of teachers.
b See footnote a, Table 5, page 673.
c Salaries of superintendents are reported with expenditures for all other purposes. See footnotes b and c,
Table 13, page 681.
d Refers to amount paid from state approprlation only.
e Based upon estimates only.
f Partly for 1907-8; see note c, Table 10, page 678.
c Current expenses are reported with sites, buildings, etc.

TABLE D.—Number of pupils and students of all grades in both public and private schools and colleges, 1908-9.

New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New York, New Jersey, and Pennsylvania. South Allantic Division: Delaware, Maryland District of Columbia, Virginia, West Virginia, North Carolina, South Carolina, Gorgia, and Fordad. South Cartula Division: Kentucky, Tennessee, Alabama, Mississippi, Louisiana, Texas, Arkansas, Oklahoma, West Virginia, Word Didina, Division: Ohio, Indiana, Illinois, Michigan, Wisconsin, Minnesota, Iowa, Missouri, Aorth Dakota, South Dakota, Nebraska, and Kansas. Westram Division: Wording, Vyoning, Colorado, New Mexico, Arizona, Utah, Newada, Idaho, Washington, Oregon, and California. Nore.—The classification of States made use of in the following table is the same as that adopted by the United States census, and is as follows: North Atlantic Division: Maine.

	gher.	ri vate.	16	178,647	69, 111 24, 240 20, 092 57, 668 7, 536
	Total higher.	Public. Private.	51	52,768	26, 478 13, 740 17, 931 77, 585 17, 034
	ols.g	Total.	14	7,918 h82,288 152,768	20, 594 6, 751 11, 476 38, 070 5, 397
ion.	ln normal schools.ø	Public. Private.	133	7,918	1,365 1,493 1,957 2,824 2,824
instruct	ла пс	Public.	21	74,370	19, 229 5, 258 9, 519 35, 246 5, 118
ıg higher	ne, law	Total.	Ξ	65,783	19,255 9,683 7,861 26,238 2,746
Students receiving higher instruction	In schools of medicine, law and theology.	Public./ Private.	10	53, 164	18,854 8,024 6,093 18,508 1,685
Stude	In schools and	Public./	6	12,619	1,659 1,768 7,730 1,061
	d col-	Total.	œ	183,344	55,740 21,546 18,686 70,945 16,427
	In universities and colleges. c	Private.	1.0	117,565 183,344	48,892 14,723 12,042 36,336 5,572
	In univ	Public.d	9	62,779	6,848 6,823 6,644 34,609 10,855
Pupils receiving	secondary instruc- tion (high-school grades).a	Private (in preparatory schools, academies, seminaries, etc.).	ŭ	171,801	55, 644 25, 765 29, 380 48, 159 12, 853
Pupils re	secondary tion (hig grades).a	Public.b	4	863,026	278, 734 54, 213 69, 667 381, 119 79, 293
upils receiving elementary instruction (primary and grammar grades).		Private (largely esti- mated).	69	1,316,900	577, 520 96, 980 121, 609 462, 655 58, 136
Pupils receiving ele-	tion (primary and grammar grades).	Public.	63	16,643,149	3,870,647 2,495,894 3,676,235 5,521,520 1,078,853
		Dlvision.	1	United States 16,643,149	North Atlantic Division South Atlantic Division South Central Division North Central Division Western Division

a Including pupils in the preparatory or academic departments of higher institutions, public and private, and excluding elementary pupils who are classed in columns 2 and 3. classification of public and of private secondary students, according to the character of the institutions in which they are found, is given in chapter of statistics of secondary schools, Volume II

b This is made up from the returns of individual high schools to the bureau, and issomewhat too small, as there are many secondary pupils outside the completely organc Including colleges for women, agricultural and mechanical (land-grant) colleges, and scientific schools. Students in law, theological, and medical departments are excluded, being tabulated in columns 9-11. Students in academic and preparatory departments are also excluded, being tabulated in columns 4 and 5. ized high schools whom there are no means of enumerating.

d Mainly state universities and agricultural and mechanical colleges

e Including also schools of dentistry, pharmacy, and veterinary medicine.

f Mainly in schools or departments of medicine and law attached to state universities.

h There are, in addition to this number, 30,887 students taking normal courses in universities, colleges, and public and private high schools. (See chapter of statistics of g Nonprofessional pupils in normal schools are included in columns 4 and normal schools, Volume II.)

Table D.—Number of pupils and students of all grades in both public and private schools and colleges, 1908-9—Continued.

4 6	al.		21.44	19. 25 22. 57 22. 20 19. 35
popul	Total,	85	12	
e total in each	High- er.	31	0.37	8888
Per cent of the total popula tion enrolled in each grade.	Second- ary.	08	1.15	1. 32 . 66 . 59 1. 46 1. 42
Per ce tion (Ele- men- tary.	29	19.92	17.55 21.59 22.56 20.28 17.55
ıblic	High- er.	87	46.10	27.70 36.18 47.16 57.36 69.33
Per cent of public pupils.	Second- ary.	2.2	83.40	83.36 67.78 70.34 88.78 86.05
Per c	Ele- men- tary.	26	92.67	87.02 96.26 96.80 92.27 94.89
grade	High- er.	25	1.71	1.96 1.40 2.07 1.96
Per cent in each grade of the whole number of pupils.	Second- ary.	42	5.35	6.85 2.95 2.52 6.56 7.35
Per cen of the of pul	Ele- men- tary.	53	92.93	91. 19 95. 65 96. 52 91. 38 90. 69
Grand	total.	55	19, 326, 291	4,878,134 2,710,832 3,934,914 6,548,706 1,253,705
according trol.	Private.	21	1,667,348	702, 275 146, 985 171, 081 568, 482 78, 525
Summary according to control.	Public.	20	17,658,943	4, 175, 859 2, 563, 847 3, 763, 833 5, 980, 224 1, 175, 180
y grade.	Higher.	19	331,415	95, 589 37, 980 38, 023 135, 253 24, 570
of pupils b	Second- ary.	18	1,034,827	334, 378 79, 978 99, 047 429, 278 92, 146
Summary of pupils by grade.	Elemen- tary.	17	17,960,049	4, 448, 167 2, 592, 874 3, 797, 844 5, 984, 175 1, 136, 989
Diction	LIVISIOII.	1	United States 17,960,049	North Atlantic Division South Atlantic Division South Central Division North Central Division

From the preceding tables it appears that during the year 1908–9 there were nearly eighteen million (17,960,049) children in elementary schools, public and private; in secondary schools more than one million (1,034,827); in universities and colleges 183,344; in schools of medicine, law, and theology 65,783; in normal schools 82,288. Of these students 17,658,943 were found in public institutions, while 1,667,348 were receiving instruction in institutions under private control. In public schools of the United States (elementary and high schools) there were 506,040 teachers employed. Of this number 108,300, or 21.4 per cent, were men. It is interesting to note that the percentage of men has steadily decreased during the period for which statistics are available. In 1870 there were 38.7 per cent men; in 1890, 34.5 per cent were men; in 1900, 29.9 per cent were men, as against 21.4 per cent of men for the year 1908–9.

The fiscal statistics show the large amount of money necessary to provide free public education. Table A indicates a total of more than four hundred million dollars (\$403,647,289) raised for public schools. Of this amount \$13,746,826 was received as income of permanent funds and rents; \$63,247,354 from state taxes; \$288,642,500 from local taxes; and \$38,010,609 from all other sources. For teachers' salaries alone, there was spent during the past year \$237,013,913, while \$81,878,591 was spent for buildings, furniture, libraries, and apparatus. The school property in which public schools were conducted was valued at \$967,775,587. liberal expenditure for public education seems still to be on the The average cost per pupil has doubled within the last forty years. New types of education demand still more money, and question is being raised in many localities concerning the possibility of raising sufficient funds for the adequate support of public education. The demand that money spent for public education shall bring a maximum of return, and that no money shall be wasted, is not to be interpreted as a criticism of public education, but rather as a demand for the best possible organization and administration of our schools. The work which is being undertaken by the Bureau of Education to bring about a reform in accounting and in the reporting of fiscal statistics will help toward that standard of efficiency which it is the right and duty of every community to expect.

The remainder of this survey pertains to data collected by the Bureau of Education which do not appear in any other part of the report. The retardation and elimination of pupils from our schools, the economic status of the families from which our high-school students come, and some data concerning normal-school students will be treated.

RETARDATION AND ELIMINATION OF PUPILS.

In the discussion of retardation and elimination it has been assumed that the conditions which were found in a few cities were representative of the situation throughout the whole country. This supposition is verified by a study of 318 cities of varying size from all sections of the United States. The conclusions which are here given are based on an age grade census. Normal age is defined as 6 to 8 for the first grade, 7 to 9 for the second, 8 to 10 for the third, and so on. The largest age group is taken as a measure of the number entering school during the year for which the data were secured. This method of estimating the number of beginners has been found more reliable in the author's experience than the average of the ages 7 to 12, which has always proved too small where the actual number of beginners could be found. It is assumed throughout that a census taken on one day correctly represents the situation in the schools with regard to the number of each age in each grade; that, while somewhat larger gross numbers would have been found in each case, if the number belonging had been taken, the ratio of these numbers would remain practically unchanged. The census rather than the number belonging was taken in order to avoid the varying interpretation given to the term "number belonging."

The tables which follow show the frequency of the different percentages retarded one year or more (i. e., total retardation). Boys and girls are given separately.

BOYS. .

Quantity: Per cent of the total number of boys.	Frequency: Number of cities.	Quantity: Per cent of the total number of boys.	Frequency Number of cities.
0	2 5 5 16 9 5 1 1 1 1 1 5 8 9 5 2 8 8 1 4 1 1 1 2 6 1 6 6 6 6 6 6 6 6 6 6 6 6 6 6	44. 46. 48. 50. 50. 52. 54. 56. 58. 60. 62. 64. 66. 68. 70. 72. 74.	21 5 18 8 8 5 1 1 5 5 1 1 1 1 1 1 1 1 1 1

GIRLS.

Quantity: Per cent of the total number of girls.	Frequency: Number of cities.	Quantity: Per cent of the total number of girls.	Frequency: Number of cities.
6	2 2 9 19 19 3 1 1 28 10 10 12 20 46 14 12 25 67 19 21 18 56 17 12 28 49	44. 44. 46. 48. 50. 50. 52. 54. 56. 58. 60. 62. 64. 66. 68. 70. 72. 74.	10 3 19 6 5 10 3 5 10 3 5 10 1 1 4 3 1 1 1 1 1 1 1 1 1

These tables are interesting chiefly in showing the wide variability among cities. While it is quite common to find cities with from 25 to 50 per cent of the pupils retarded, there are 21 cities which show less than 15 per cent of retardation for boys and 17 cities show more than 60 per cent of the boys over age. It is interesting to note the distinct difference between the boys and the girls. The extremes are practically the same, but the distribution for girls as compared with that for the boys shows a much larger number of cases in the lower percentages and correspondingly few in the upper percentages. This difference in distribution becomes very clear in the diagram which follows:

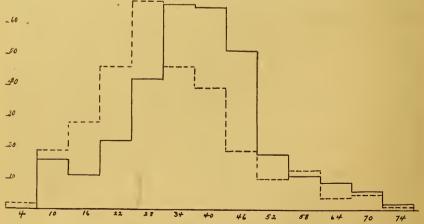


Fig. 1.—Frequency of the different percentages of boys and girls (boys solid line, girls broken line) retarded one year or more (i. e., total per cent of retardation), being a graphic representation of the table above. Percentages on the horizontal, number of cities on the vertical scale.

It is not simply the total per cent of retardation which challenges attention. Quite as remarkable is the distribution in terms of one

year, two years, three years, and four or more years over age. The following tables of medians will indicate roughly the distribution of retardation in terms of years retarded.^a

Medians derived from tables which give the different percentages of boys and girls who are either over or under the normal age of pupils for their respective grades.

•				0	ver-ag	e pupi	ls.				Unde pup	
Cities classified by population.	1 y	ear.	2 ye	ears.	3 у	ears.	4 year	s and er.	То	tal.	1 year and more.	
	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.
25,000 and over (133 cities). Less than 25,000 (186 cities).	20 20	18 18	10 11	9 8	5 4	3 3	2 2	1	38 38	32 36	4 4	4 5

The pupils under age are all reported in a single table because there are very few children more than one year under age. Of the 318 cities there are only 44 which show more than 1 per cent of their pupils more than one year under age, and there are none which show more than 4 per cent more than one year under age. It is true that 83 cities show a total of more than 10 per cent under age, and that in extreme cases this under-age group equals from 20 to 40 per cent of the whole number of pupils. Of those who are under age, however, almost all belong to the group one year under age. Of those one year under age by far the majority are accounted for in the extremely large under-age groups by children who have entered school at 5 years of age.

Another interesting contrast between boys and girls is found by comparing the per cent of the largest age group (the entering group) found in the upper grades in the high schools.^b

Median per cent of the largest age group found in each grade.

Cities classified by population.	Seve gra	enth de.	Eig gra	hth de.		year chool.	Secon high s	ond year a school. Third year high school.		Fourt high s		
estion.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.	Boys.	Girls.
25,000 and over (133 cities). Less than 25,000 (186 cities).		74 74	52 54	60 60	36 40	46 50	22 26	30 34	14 18	22 20	10 12	18 20

a The median is the middle point, e.g., the median per cent of boys one year over age is 20; this means that in half of the cities 20 per cent or more of the boys are over age and that in half of the cities 20 per cent or less than 20 per cent of the boys are over age.

b The fact that we do not know the exact number of pupils who enter the schools during any one year makes it impossible to determine exactly the proportion of pupils who leave school before they reach any given grade. Whenever an attempt is made to determine the number who leave school, or in other words "elimination," some assumption must be made regarding the number who entered school. In reaching the results stated above the assumption is made that the largest number of pupils of any age enrolled in the school is the best approximation to the number who enter school annually.

The following table shows the frequency of the different percentages of the largest age group found in the fourth year of the high school. (Only 277 cities reported pupils in the fourth year of the high school.)

December of learners and an arrange	Number	of cities.	Day and of lawrest are small	Number of cities.		
Per cent of largest age group.	Boys.	Girls.	Per cent of largest age group.	Boys.	Girls.	
2 4 6 8 10 12 14 16 18 20 22 2 2 2 4	5 23 28 36 35 34 28 19 19 12 8	2 4 11 12 18 25 29 26 28 25 27 17	24. 26. 28. 30. 32. 32. 34. 36. More than 36. Total.	7 9 5 3 2 1 0 3	20 11 10 6 10 6 5 12	

This table shows clearly the fact indicated in the table of medians, namely, that the per cent of girls retained to the last year of the high school is in general much greater than of boys. Similar tables could be given for seventh and eighth years of the elementary school and for the first three years of the high school.

The graphic representation of this table brings out clearly the difference in persistence for boys and for girls.

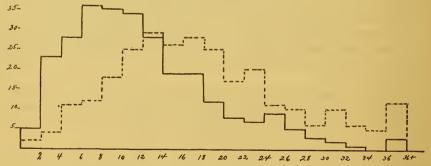


Fig. 2.—Frequency of the different percentages of the entering group (largest age group) found in the fourth year of the high school. Boys indicated by the solid line, girls by the broken line. A graphic representation of the data contained in the table above. Percentages on the horizontal, number of cities on the vertical scale.

The situation in our schools throughout the United States demands that continued attention be given to the problem of retardation. Special classes for the bright, the slow, the backward, and the deficient should be established. A year's work in school must not be defined arbitrarily in terms of the work which can be done by children of good ability. Instead of repeating the same work over and over again, children should have the opportunity to make such progress from year to year as for them is possible.

In any study of the problem of retardation it would seem advisable to keep the data for boys and girls separate. In many cities the percentage of retardation should be greatly reduced and the number

accelerated greatly increased. More than two-thirds of the cities reporting show more than 30 per cent of the boys retarded. With the reduction in the amount of retardation there will come a decrease in the number eliminated, and our schools may approach a condition which will enable us to claim that we provide equality of opportunity.

THE ECONOMIC STATUS OF HIGH-SCHOOL STUDENTS.

From an inquiry sent out by the Bureau of Education about two years ago opportunity was given to report the economic status of public high-school students. The first 25 students, taken alphabetically from the freshman class, were reported by 1,473 schools under the following heads: (1) Whose fathers are professional men; (2) whose fathers operate farm worth over \$5,000; (3) whose fathers operate farm worth less than \$5,000; (4) whose fathers make \$2,000 or more per year in trade or commerce; (5) whose fathers make between \$1,000 and \$2,000 in trade or commerce; (6) whose fathers are skilled artisans making \$750 a year or more; (7) whose fathers are unskilled laborers; (8) whose fathers are dead. The table which follows indicates the distribution of students among these several groups:

		Per cent.
1.	Whose fathers are professional men	10
2.	Whose fathers operate farm worth over \$5,000	21
3.	Whose fathers operate farm worth less than \$5,000	15
4.	Whose fathers make \$2,000 or more per year in trade or commerce	10
5.	Whose fathers make between \$1,000 and \$2,000 in trade or commerce	14
6.	Whose fathers are skilled artisans making \$750 a year or more	14
7.	Whose fathers are unskilled laborers	16

Note.—The group whose fathers were dead were not considered in calculating these percentages, because it is assumed that they would distribute themselves among the several groups in about the same proportion as do those whose fathers are living.

These figures indicate the thoroughly democratic character of our public high schools. In any community one may expect to find children from the families of professional people along with the children of day laborers. The opportunity to advance in that type of work which leads to the college, university, professional or technical school is enjoyed by all. It is in this particular that we have made good our boasted claim of equality of opportunity. While the high school is thoroughly cosmopolitan in its membership, it is noticeable that a much larger proportion of children from the well-to-do families than from those of more moderate circumstances or from the families of the poor are found in our high schools. It needs also to be remembered that those who do not wish to take the course which leads to college or professional school have as yet very little provision made for their education. We may be proud of the great number of boys and girls enrolled in our high schools, but we are justly ashamed of the meager opportunity afforded those who are to enter the industries.

SOME DATA CONCERNING NORMAL-SCHOOL STUDENTS.

A similar inquiry was made concerning the economic status of normal-school students. The results for 24 normal schools having a two-year course appear in the table given below:

1. Whose fathers are professional men
3. Whose fathers operate farm worth less than \$5,000.
4. Whose fathers make \$2,000 or more per year in trade or commerce
6. Whose fathers are skilled artisans making \$750 a year or more
The results from 14 normal schools having a four-year course follow:
1. Whose fathers are professional men
2. Whose fathers operate farm worth over \$5,000
3. Whose fathers operate farm worth less than \$5,000.
4. Whose fathers make \$2,000 or more per year in trade or commerce

5. Whose fathers make between \$1,000 and \$2,000 in trade or commerce. 10
6. Whose fathers are skilled artisans making \$750 a year or more. 13
7. Whose fathers are unskilled laborers. 10

In the case of the normal schools an inquiry was included concerning the experience of students previous to their entrance upon normal school work. In the two-year schools it was found that 9 per cent of the students had taught before entering normal school. In the four-year schools 35 per cent had had experience before beginning their professional training. These facts indicate something of the status of professional training in this country. The problem which confronts us has to do with the type of individual who is to be given professional training with respect to her home environment, and with regard to the experience which may have preceded professional training. The question may well be raised concerning the length of course necessary for students who come direct from the high school and whose home environment has not contributed largely to the development of that culture which should characterize the teacher, nor toward the establishment of ideals which we consider typically American. In some of our larger centers of population the problem of correct English speech on the part of teachers can not be ignored. The fact that so many students have taught before entering upon their professional course indicates a lamentable lack of standard, more especially in the rural districts. As a matter of fact, we are not training enough teachers to take the place of those who drop out each year. Teaching must be made more attractive by reason of higher salaries before we can hope to recruit enough students for our normal and training schools to insure trained teachers in the grade schools.





